



Higher Level Teaching Assistant – EAL and MFL

Required: September Term

Salary: Grade E – £26,403 - £28,598 fte salary (salary shown will be pro-rata)

Hours: 8.30am – 4pm Term Time + 1 Week (all Insets)

Trinity School, part of the Newbury Academy Trust, is seeking to appoint a Higher-Level Teaching Assistant (HLTA) for EAL and MFL to join our Languages team. This is a rewarding role supporting students with English as an Additional Language to access learning across the curriculum, as well as supporting Modern Foreign Languages provision in French, German and/or Spanish.

At Trinity, we have exceptionally high expectations, a strong sense of community and a deep commitment to belonging, inclusion and academic excellence. Working under the direction of the Head of Languages and class teachers, the successful candidate will support individual students and small groups both in and out of the classroom, helping EAL students build confidence, language and cultural understanding, and helping GCSE MFL students develop their speaking, listening and fluency.

We are seeking applications from colleagues who:

- have experience of teaching or supporting English as an additional language or literacy
- are confident planning and delivering small-group sessions to improve language acquisition and fluency
- are strong communicators, able to work effectively with students, parents and colleagues
- are organised, adaptable and creative in their approach to supporting learning
- are fluent in, and hold a qualification in, a second language, preferably French, German or Spanish
- are values driven, reflective, and aligned with Trinity's ethos and culture In return, we offer:
 - A supportive, collaborative team culture
 - A strong commitment to professional development at every stage
 - Talented colleagues and enthusiastic students
 - Financial Support for Career development*
 - A fully funded private healthcare package
 - Subsidised rates in our on-site gym

(* for some NAT courses)

This post would suit someone with experience of supporting children's learning in a school setting, who enjoys working with students of all ages and abilities and is passionate about languages and helping students find their voice, whatever language they're learning in.

If you feel that you are a good fit for this role, we would like to hear from you. Application is by application form and supporting letter to Dr C Wilson, Executive Headteacher, the former to include the names and addresses of two appropriate referees.

Your letter should outline your experience to date and how you would contribute to the Languages team at Trinity. Applications should be sent via email to hr@trinity.newburyacademytrust.org

Further details can be obtained from the HR Team on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit our website <https://www.trinitynewbury.org/>

Please note: The Trust reserves the right to interview suitable candidates before the closing date.

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken and written aspects of the role with confidence in English will be required.

Closing date: 31st July 2026

Interviews: Soon thereafter

Newbury Academy Trust
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Trinity School is part of the Newbury Academy Trust

