



Maths Teacher/Mentor

Start Date: As Soon As Possible

Salary: MPR/UPR/Unqualified Teacher Range

Hours: Full Time / Term Time

Trinity School, part of the Newbury Academy Trust, is seeking to appoint a Maths Teacher/Mentor to join our Mathematics Department. This is a rewarding role working with identified students to close gaps in knowledge and skills, build confidence and improve progress, alongside teaching GCSE Maths to a small cohort of post-16 students who need to resit.

At Trinity, we have exceptionally high expectations, a strong sense of community and a deep commitment to belonging, inclusion and academic excellence. Working closely with the Maths team, the successful candidate will identify and mentor targeted students, deliver small-group teaching, manage our online tutoring programme, and support students both in and out of the classroom to help them achieve their very best.

We are seeking applications from colleagues who:

- are confident using assessment data to identify and address gaps in students' mathematical knowledge and skills
- are able to motivate and encourage students, building their confidence and resilience as learners
- are able to work independently, managing their own workload and meeting deadlines without close supervision
- are confident, professional communicators, able to liaise with students, families and teachers
- are values driven, reflective, and aligned with Trinity's ethos and culture

In return, we offer:

- A supportive, collaborative team culture
- A strong commitment to professional development at every stage
- Talented colleagues and enthusiastic students
- Financial Support for Career development*
- A fully funded private healthcare package
- Subsidised rates in our on-site gym

(*for certain CPD courses tbc)

This post would suit either a qualified teacher or someone with GCSE (or equivalent) Maths and English at grade 4/C or above, a relevant higher level Maths qualification, and a genuine passion for helping students overcome barriers to learning in mathematics. Those looking to progress to a career in teaching would be supported.

If you feel that you are a good fit for this role, we would like to hear from you. Application is by application form and supporting letter to Dr C Wilson, Executive Headteacher, the former to include the names and addresses of two appropriate referees.

Your letter should outline your experience to date and how you would contribute to the Mathematics team at Trinity. Applications should be sent via email to hr@trinity.newburyacademytrust.org

Further details can be obtained from the HR Team on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit our website <https://www.trinitynewbury.org/>

Please note: The Trust reserves the right to interview suitable candidates before the closing date.

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken and written aspects of the role with confidence in English will be required.

Closing date: 2nd October 2026

Interviews: Soon thereafter

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Trinity School is part of the Newbury Academy Trust

