



Assistant Headteacher – Attendance

Salary: L10 – L14

Start date: January 2027

Contract: Full time, permanent

Trinity School, part of the Newbury Academy Trust, is seeking to appoint an Assistant Headteacher – Attendance to join our Senior Leadership Team. This is an exciting opportunity for an ambitious colleague to lead and take strategic responsibility for attendance across the Academy.

At Trinity, we have exceptionally high expectations, a strong sense of community and a deep commitment to belonging, inclusion and personal excellence. This role is central to our mission of ensuring that every student feels safe, supported and empowered to thrive academically and socially.

The successful candidate will:

- Provide strategic leadership of Attendance
- Act as Deputy Designated Safeguarding Lead

This role combines strategic leadership with direct pastoral impact, working closely with students, staff, families and external partners. Please refer to the job description for full details of this role.

The successful candidate will be:

- An experienced and highly effective teacher with a strong pastoral ethos
- An ambitious leader committed to improving outcomes for all students
- Confident in leading whole-school attendance and managing teams
- Passionate about personal development, inclusion and student welfare
- Values-driven, reflective and aligned with Trinity's ethos and culture

In return, we offer:

- A supportive and collaborative Senior Leadership Team
- A strong commitment to professional development and leadership growth
- Talented colleagues and enthusiastic, engaged students
- Financial support for career development
- A fully funded private healthcare package
- Subsidised rates in our on-site gym
- Relocation allowance (where applicable)

This post would suit a current Assistant Headteacher or an experienced middle or senior leader ready to take the next step in their leadership career.

If you feel that you have the experience for this role, we would like to hear from you. Application is by application form and supporting letter to Dr C Wilson, Executive Headteacher, the former to include the names and addresses of two appropriate referees.

Your letter should outline your experience to date, and include the impact you have had in your current/previous positions and how you will shape this role. **Applications should be sent directly, via email, to hr@trinity.newburyacademytrust.org**

Previous Assistant Headteacher applicants need not apply.

Further details can be obtained from the HR Team on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit our website <https://www.trinitynewbury.org/>

Please note: The Trust reserves the right to interview suitable candidates before the closing date.

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken and written aspects of the role with confidence in English will be required

Closing date: 16th October 2026

Interviews: Week Commencing 19th October 2026

Newbury Academy Trust
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