



Higher Level Teaching Assistant

Salary: Grade E £26,403 - £28,598 fte (salary will be pro-rata)

Start date: September 2026

Contract: 8.30am -4pm Term Time only plus 2 weeks

Trinity School, part of the Newbury Academy Trust, is seeking to appoint an experienced and highly motivated Higher Level Teaching Assistant to join our dedicated support staff team. This is a varied and rewarding role, combining four days per week of direct classroom support with one day of dedicated responsibility for the administration, updating and strategic development of a year group's Support and Achievement Plans (SAPs).

At Trinity, we have exceptionally high expectations, a strong sense of community and a deep commitment to belonging, inclusion and academic excellence. Our support staff play a central and valued role in delivering this vision, working alongside class teachers to ensure that every student and particularly those with additional needs is supported to flourish, make progress and reach their potential.

We are seeking applications from colleagues who:

- have experience of in-class support in a mainstream setting
- have a secure understanding of SEND, including EHCPs, provision mapping and the graduated approach
- are highly organised, proactive and able to work independently to manage their own caseload and deadlines
- communicate confidently and professionally with students, families, teachers and external agencies
- are values driven, reflective, and aligned with Trinity's ethos and culture

In return, we offer:

- A supportive, collaborative team culture
- A strong commitment to professional development at every stage
- Talented colleagues and enthusiastic students
- Financial Support for Career development*
- A fully funded private healthcare package
- Subsidised rates in our on-site gym
- Relocation allowance

(*Some courses can be supported by the Trust)

If you feel that you are a good fit for this role, we would like to hear from you. Application is by supporting letter to Dr C Wilson, Executive Headteacher and a

completed application form. Please include the names and addresses of two appropriate referees.

Your letter should outline your experience to date and how your work would make a difference to students at Trinity. **Applications should be sent via email to hr@trinity.newburyacademytrust.org**

Further details can be obtained from the HR Team on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit our website <https://www.trinitynewbury.org/>

Please note: The Trust reserves the right to interview suitable candidates before the closing date.

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken and written aspects of the role with confidence in English will be required

Closing date: 24th August 2026
Interviews: Soon thereafter

Newbury Academy Trust
Trinity School, Love Lane, Newbury, Berkshire RG14 2DU
Website: www.trinitynewbury.org
Tel: 01635 510500 Fax: 01635 510510