



Lead Practitioner Science

Salary: LP Scale

Start date: September 2026

Contract: Full time, permanent

Trinity School, part of the Newbury Academy Trust, is seeking to appoint a Science Lead Practitioner to join our established Science faculty. This is an exciting opportunity for an enthusiastic and highly effective classroom practitioner with a passion for Science, who is committed to inspiring students and pupils across all phases in our Trust to achieve their best.

At Trinity, we have exceptionally high expectations, a strong sense of community and a deep commitment to belonging, inclusion and academic excellence. Our Science faculty plays a vital role in developing students' scientific knowledge, critical thinking and enquiry skills, fostering curiosity about the world around them and preparing students for future study and employment in STEM fields. Through a rich and ambitious curriculum, we aim to nurture resilience, independence and a lifelong interest in science.

This role also includes a significant Trust-wide responsibility, supporting the development and alignment of the science curriculum across all schools within the Newbury Academy Trust, from Early Years through to Sixth Form. The successful candidate will work collaboratively with colleagues across phases to ensure a coherent, high-quality curriculum that secures strong outcomes and develops scientific understanding progressively over time.

The successful candidate will be:

- An outstanding classroom practitioner with a passion for science and a track record of excellent outcomes
- A highly effective teacher who can model and develop best practice across departments
- Able to contribute strategically to curriculum development across the Trust (EYFS–KS5)
- Highly organised, motivated and committed to continuous improvement
- Ambitious for students and dedicated to securing excellent outcomes for all
- Values-driven, reflective, and aligned with our ethos and culture

In return, we offer:

- A supportive, collaborative team culture
- A strong commitment to professional development at every stage
- Talented colleagues and enthusiastic students
- Financial Support for Career development
- A fully funded private healthcare package
- Subsidised rates in our on-site gym
- Relocation allowance

If you feel that you have the experience, skills and enthusiasm for this role, we would like to hear from you. Application is by application form and supporting letter to Dr C Wilson, Executive Headteacher, the former to include the names and addresses of two appropriate referees.

Your letter should outline your experience to date and how you would contribute to Science at Trinity. **Applications should be sent via email to hr@trinity.newburyacademytrust.org (please do not submit via the TES Portal).**

Further details can be obtained from the HR Team on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit our website <https://www.trinitynewbury.org/>

Please note: The Trust reserves the right to interview suitable candidates before the closing date.

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken and written aspects of the role with confidence in English will be required

Closing date: 22nd May 2026

Interviews: Soon thereafter

Newbury Academy Trust
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