



Teaching Assistant

Start Date: As Soon As Possible

Grade B

Full Time Equivalent Salary: £24,796 (Actual Salary £16,258)

Term time only - 8.55am- 3.10pm

Trinity School, part of the Newbury Academy Trust, is seeking to appoint a highly-motivated Teaching Assistant to join our support staff team. This is a rewarding role supporting students in either mainstream lessons or within our ACE Unit, helping them to access the curriculum and working closely with teachers.

At Trinity, we have exceptionally high expectations, a strong sense of community and a deep commitment to belonging, inclusion and academic excellence. The successful candidate will build strong, positive relationships with students and staff, and play an important role in helping every student access their learning, whatever their starting point.

We are seeking applications from colleagues who:

- are highly motivated and flexible, keen to support students in mainstream lessons or within our ACE Unit
- are able to build strong, positive working relationships with both students and staff
- have a good general level of education and a genuine willingness to learn
- are passionate about supporting students with special educational needs and disabilities, or are considering a future career in teaching
- work closely and collaboratively with teaching staff to help students access the curriculum
- are values driven, reflective, and aligned with Trinity's ethos and culture

In return, we offer:

- A supportive, collaborative team culture
- A strong commitment to professional development at every stage
- Talented colleagues and enthusiastic students
- Financial Support for Career development*
- A fully funded private healthcare package
- Subsidised rates in our on-site gym

(*support for some NAT courses)

This post would suit someone who is considering a future career in teaching, or who has a genuine passion for supporting students with special educational needs and disabilities, and who enjoys building relationships with young people.

If you feel that you have the enthusiasm, experience and drive for this role, we would like to hear from you. Application is by application form and supporting letter to Dr C Wilson, Executive Headteacher, the former to include the names and addresses of two appropriate referees.

Please include in your letter details of how you would develop this role, and any prior experience that would support this. Applications should be sent via email to hr@trinity.newburyacademytrust.org

Further details, including an application form and job description, can be obtained from the HR Team on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit our website <https://www.trinitynewbury.org/>

Please note: The Trust reserves the right to interview suitable candidates before the closing date.

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken and written aspects of the role with confidence in English will be required.

Closing date: 24th August 2026

Interviews: TBC

Trinity School, Love Lane, Newbury, Berkshire RG14 2DU
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Trinity School is part of the Newbury Academy Trust

