Cover Supervisor
Required – As Soon As Possible

Term-time plus all INSET days
32.5 hours per week (8.30am – 3.30pm)
Scale F: 11 – 19, Salary: £29,071 - £33,119 (FTE)
(Actual Salary: £22,233 - £25,329)

This is an excellent opportunity to join Trinity School, a vibrant 11-18 academy in the Newbury Academy Trust. We are an ambitious, high-performing school looking for colleagues who are confident, positive and enjoy working with young people. In return, we invest in your career, providing a bespoke CPD package and a comprehensive staff benefits package.

We are looking for a full-time Cover Supervisor to cover lessons for absent teaching staff and to carry out other support duties. For those interested in a teaching career in the future, this is a good stepping-stone. If you are adaptable, have excellent communication skills and would enjoy a flexible, dynamic role then we would like to hear from you. You will be reliable, resilient and enjoy supporting young people to be their best.

If you feel that you have the enthusiasm and drive for this role we would like to hear from you. Application is by letter and application form to Dr C Wilson, Executive Headteacher, the latter including the names and addresses of two appropriate referees. The letter should outline your previous experiences and why you want to work at our school.

Applications should be sent via email to hr@trinity.newburyacademytrust.org

Further details can be obtained by email to hr@trinity.newburyacademytrust.org or visit the school's website www.trinitynewbury.org

The school has a commitment to safeguarding and promoting the welfare of children. This role is not exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All shortlisted candidates will be subject to online checks, they will also be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks. This role has been identified as public facing in accordance with Part 7 of the Immigration Act, and therefore the ability to fulfil all spoken aspects of the role with confidence in English will be required.

Closing date: 2nd November 2026 (9am)
Interviews: Soon thereafter

Please note: Trinity School reserves the right to interview suitable candidates before the closing date. Previous applicants need not apply.

Trinity School, Love Lane, Newbury, Berkshire RG14 2DU
Website: www.trinitynewbury.org
Tel: 01635 510500 Fax: 01635 510510
Trinity School is part of the Newbury Academy Trust