



Trinity School Careers Plan 2019

Trinity School is committed to providing a planned programme of careers education, information and guidance to meet the needs for all students in Years 7-13. It is differentiated to ensure progression through activities that are appropriate to students' stages of learning, planning and development.

All staff at Trinity School play an active role in delivering the careers programme and preparing students for the future. The careers education programme is delivered through a variety of activities including PSHE days, tutor sessions, guest speakers, assemblies, schemes of work and trips. All students are entitled to impartial and confidential careers advice and guidance.

The aim of the careers programme is to prepare students for their future destination and the world of work.

Our aim is to help the students achieve the following;

- High aspirations and expectations for the future.
- Gain a greater knowledge of the opportunities available and an understanding of how the world of work is changing and the skills needed to be successful in the future.
- Take part in work related activities both in and out of school.
- Meet with external and impartial business people to help investigate different jobs and careers pathways.
- Identify skills and strengths needed to achieve in certain professions.
- Develop the skills to access and manage careers and labour market information and advice from a range of face-to-face and online sources
- Be able to make career enhancing plans, decisions and transitions at the appropriate time.
- Develop their work related skills to improve their employability and understand how to prepare for the world of work.

We have held the prestigious Investors in Careers award for the last 3 years which acknowledges the quality of our careers education programme. All students are able to meet with the Head of Careers at any time for individual appointments, with no restrictions on how many appointments students can have throughout their time at school. We also welcome parents to contact us for any advice and guidance required. Drop in careers appointments are also available on the Year 8 option evening and the 6th form open evening.

Our careers plan is constantly developing to adapt to Government recommendations and we use the Gatsby Benchmarks to regularly evaluate our provision to ensure we are meeting the needs of our students.

The eight Gatsby benchmarks below are the measures of good careers and enterprise provision in schools:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Year Group	Careers Activities	Gatsby Benchmarks
Year 7 – Exploring industries and career opportunities. Setting aspirations	<ul style="list-style-type: none"> • PSHE day 2 – careers planet to identify links between jobs and industries. • Careers Fayre –interaction with over 60 external business people. • PSHE sessions – setting goals and aspirations. • Careers appointments as required. • STEM activities. 	Benchmark 2, 3, 4, 5,7, 8
Year 8 – Exploring life and option choices	<ul style="list-style-type: none"> • Fast Tomato Computer programme. • 1-2-1 option appointments. • Option related assemblies • Careers fayre- interaction with over 60 external business • Real Game • STEM activities • Careers support on options evening 	Benchmark 2, 3, 4, 5,7, 8
Year 9 – Promoting skills, strengths and achievements.	<ul style="list-style-type: none"> • Fast tomato Computer programme • Real Game • Self-advert and self-promotion (strengths) • Bucket list – aspirations • Careers Fayre- interaction with over 60 external business • Personalised support for SEN students. • Careers appointments as required. • Aspirational trips to Universities and work places. • STEM activities 	Benchmark 2, 3, 4, 5,7, 8
Year 10 – Preparing for work	<ul style="list-style-type: none"> • Cragrats – Headhunters activity • Work related skills and interview preparation. • STEM Activities • Lunchtime career sessions • 1-2-1 appointments as required. • Work Skills WEX 	Benchmark 2,3,4,5,6,8
Year 11 – Destination progress	<ul style="list-style-type: none"> • Interview preparation (application forms) • Mock Interviews (external business people with feedback) • Careers Fayre • Apprenticeship workshops • Assemblies • University visit • Lunchtime career sessions • 1-2-1 appointments as required. • STEM activities • Unifrog 	Benchmark 2,3,4,5,7,8
6th form – Enrichment and the future	<ul style="list-style-type: none"> • Work experience • Speaker programme (including university and apprenticeship options, high profile speakers) • UCAS workshop (Oxbridge where appropriate) • University visits • Apprenticeship workshops / events • 1-2-1 appointments as required. • Spotlight on careers event • Unifrog 	Benchmark 2,3,4,5,6,7,8