



Trinity School Gatsby Benchmark Mapping 2019

Gatsby Benchmark	Current Provision	Future Development
1. A Stable Careers Programme	<ul style="list-style-type: none"> • Career Policy on Website • Designated Careers Lead • SLT Responsibility • Compass tool • Whole school approach • Evaluation reports and updates to Executive Head • School Newsletter • Quality in Careers award standard 	<ul style="list-style-type: none"> • Careers Plan on Website • Link Governor • Parent evaluation
2. Learning from career and labour market information	<ul style="list-style-type: none"> • Careers and Enterprise company – Enterprise advisor • Assemblies about LMI • Visits to workplace (Vodafone / SEE) • Workshops with Apprenticeship companies • Noticeboards displaying information 	<ul style="list-style-type: none"> • Job Centre Plus Advisors • Increased website and VLE information • Ustart Careers • PSHE development • Monthly Bulletin • Jobs board
3. Addressing the needs of each student	<ul style="list-style-type: none"> • Compass evaluation tool used • Research of different careers and industries • Fast Tomato and Unifrog website • Adviza careers coaches • PSHE – careers day • Apprenticeship sessions • Speaker programme • Alumni 	<ul style="list-style-type: none"> • Keeping records on SIMS of individual advice / participation in careers provision. • Data tracking for 3 years • Alumni
4. Linking Curriculum learning to Careers	<ul style="list-style-type: none"> • STEM lead developing opportunities • Lunchtime career speakers (faculty based) • Careers fayre • Some schemes of works with career links • Use of national and local opportunities (trips / sessions) 	<ul style="list-style-type: none"> • Responsibility in each department for linking subject to careers. • Schemes of work in all subjects • Booklets / noticeboards highlight subject links

<p>5. Encounters with employers and employees</p>	<ul style="list-style-type: none"> • Annual careers fayre • National skills show (selected students) • Spotlight on careers event • Speaker programme • Lunchtime career talks • Mock interviews • Apprenticeship workshops • Assemblies • Workplace visits • Barclay life skills • Study Higher 	<ul style="list-style-type: none"> • Development of encounters through all industries • Alumni development • Volunteering • Work experience (shadow)
<p>6. Experiences of workplaces</p>	<ul style="list-style-type: none"> • Employer workplace visits • Work experience (Year 12) • Employability Skills 	<ul style="list-style-type: none"> • Work shadow days
<p>7. Encounters with Further and Higher education</p>	<ul style="list-style-type: none"> • Attendance at Careers Fayre • Year 11 and 12 University visits • Year 9 and 10 subject / targeted student University visits • Assemblies – University and apprenticeships • Workshops and lunchtime sessions 	<ul style="list-style-type: none"> • Parent evenings • Tracking of students up to 5 years
<p>8. Personal guidance</p>	<ul style="list-style-type: none"> • Adviza Career appointments 1-2-1 as requested • Adviza attendance at option evening, careers fayre and results day. • Head of career guidance appointments available • SLT option guidance appointments • Action plans shared with students, tutors and parents 	<ul style="list-style-type: none"> • Head of Careers undertaking L6 Diploma in career guidance and development